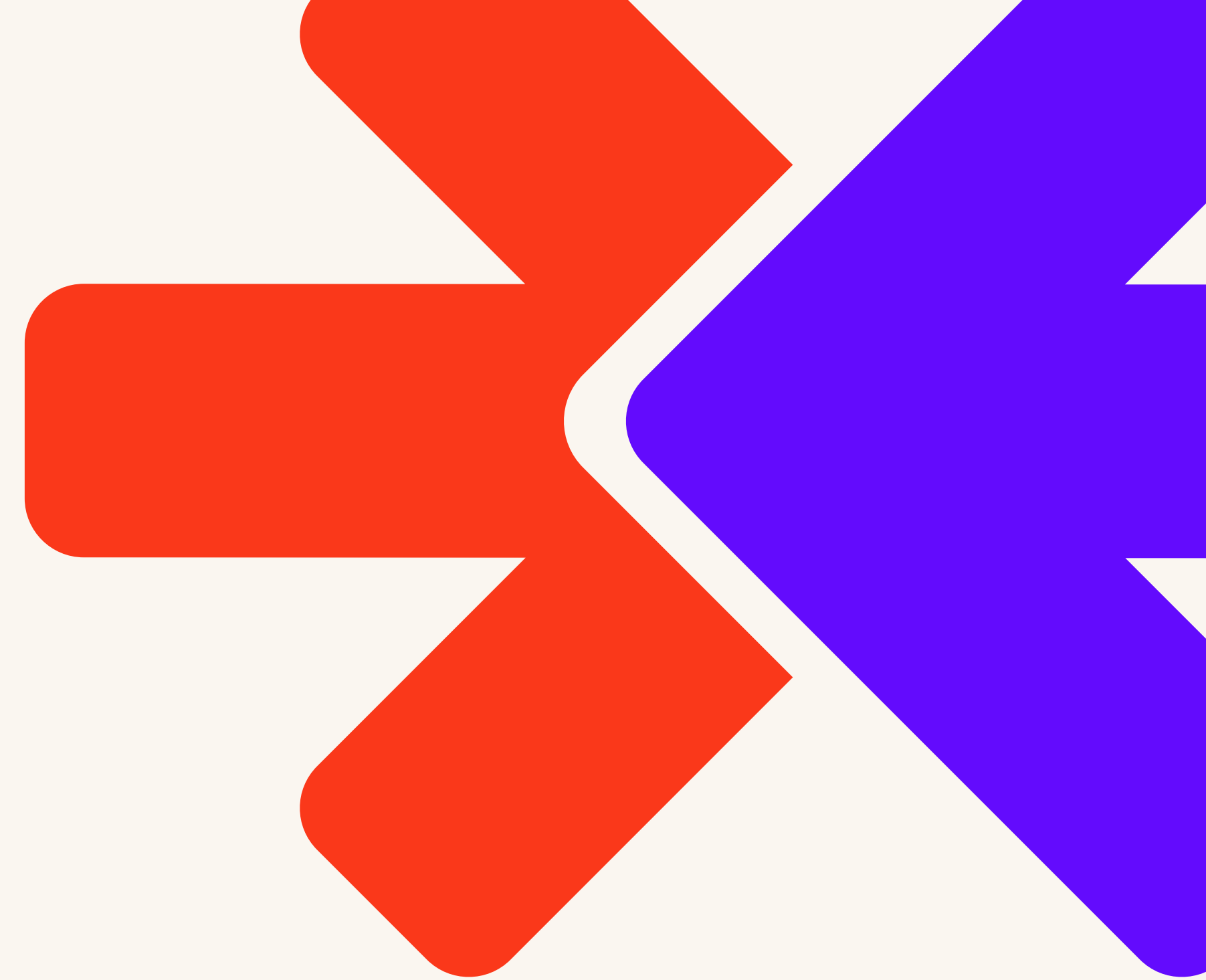


NURTURING THE UK'S



EMERGING ENGINEERING TALENT

WHO DO WE REPRESENT?

EMERGING ENGINEERS

(1-5 years experience)

Emerging Engineers are working in the industry or may have completed an apprenticeship. These individuals have gained valuable skills and experience and may be looking for an opportunity to progress in their career.

GRADUATE ENGINEERS

Graduate Engineers have successfully completed a graduate program or degree and are looking for their first step into the sector. These digital-savvy individuals offer employers a fresh perspective, up-to-date knowledge and a genuine willingness to learn; contributing to innovation and growth within an organisation.

TRAINEE ENGINEERS

Trainee Engineers are capable individuals who may not come from an engineering background, but have a range of experience levels and transferable skills. By providing them with in-house training for a specific role will instil ownership in these individuals and shape them into skilled professionals.

APPRENTICE ENGINEERS

Apprenticeship Engineers complete a nationally-recognised apprenticeship program, from a Level 2 up to a degree apprenticeship. They are emerging talent looking to get started in their careers — and often go on to be future industry leaders.

**OUR
INDUSTRY
IS IN
TROUBLE**



THE UK-WIDE SKILLS SHORTAGE FOR ENGINEERS IS GROWING

LIMITING THE ABILITY OF BUSINESSES TO INNOVATE AND GROW.

There are a few factors that are making this problem an even bigger challenge. For one, no one is preparing young people for the world of work. Not really. As a result, many of these individuals aren't prepared to sell themselves. They're lacking the skills and knowledge to transition into a career in engineering, which means that the industry is missing out on its future leaders.

And more experienced emerging talent is being looked over too. As it stands, the process for getting potential candidates to the point of filling vacancies is messy, inefficient and unreliable. And Engineering SMEs often don't have the right expertise, or the time, to get involved in this process and do recruitment effectively themselves.

It's a no-win situation for everyone involved. The skills shortage across the industry is growing. The system is failing emerging talent. And it's just getting worse.



**THE
SYSTEM IS
FAILING**

IT'S TIME TO ADDRESS IT

At Enter Engineering, we're here to unlock the potential of emerging engineers and bring future talent to businesses, so that they can continue to innovate and grow. We've created a solution that fills a long-existing gap between educational institutions, employers and training advisors in a way that benefits everyone involved.

We want to compliment, not challenge, current processes; while giving more diverse talent access to rewarding careers.

OUR STORY



**ENTER ENGINEERING WAS
FOUNDED BY PAUL BARKER.**



Paul left school at 15 to begin an engineering apprenticeship. Once completing it, he worked as a skilled person on a shop floor for a year, before deciding to study full time for a degree in mechanical engineering. A decade working as a technical design engineer for the coal mining industry followed. But Paul had always wanted to teach; he had a passion to make a difference in young people's lives.

After taking a job as an engineering lecturer teaching full time students and apprentices, he was promoted to engineering curriculum manager. From there, he worked as head of sales and recruitment for apprenticeships at a large college group in East Lancashire.

During that time, he met so many students with incredible potential. Individuals capable of doing great things, and having great careers — if only they were given the chance.

He founded Enter Engineering as a way to help unlock potential in emerging talent and help to create opportunities for rewarding careers. While solving a skills shortage and helping to solve challenges in an industry he's deeply passionate about and part of.

ARE YOU AN EMPLOYER IN ENGINEERING?

When it comes to running a team, we know how important it is to find the right candidate to fill your vacancy. But when you're busy keeping things moving, it can become a hassle.

We make finding the best person for the job hassle-free. Bringing you great talent that's suited for your exact role, when you need it. So you can put your time where it will have the biggest impact and grow your business.



GET IN
TOUCH

TALENT SOLUTIONS BUILT FOR YOU

AGILE

AMPLIFY

QUANTUM



AGILE

On-Demand / Pay Per
Placement. 60 Day 100%
Guarantee on All Hires

The Brief

We start off by getting to know you, your company and the job role(s). In-depth.

01

Creation of Target Persona(s)

Together, we agree on your ideal candidate profiles and create your target personas.

02

Talent Attraction Pack

We'll develop a bespoke marketing pack to sell your organisation and vacancy. This includes key messaging for a highly targeted outreach.

03

Bespoke campaign launch

Alongside the launch of your campaign, you'll receive full access to the Enter Engineering talent pool and database.

04

Prospective Talent to Complete The Full Development Programme

Candidates who are able to complete our development programme will be well-prepared and ready to start a career in engineering.

05

First Stage Screening Interviews

Our expert recruitment team will conduct suitability checks and screen all prospective candidates.

06

Candidate Submissions

At this stage, you'll be able to review the top candidates suited to your role that have made it through our process — and select those who you'd like to interview.

07

Interview Scheduling

Your chosen candidates will now be scheduled for interviews.

08

Offer Management & Onboarding

Our team will help you secure your new talent and ensure the onboarding process is seamless.

09

08

AMPLIFY

Benefit from all features of
'Agile' PLUS:

BESPOKE TALENT DEVELOPMENT MODULES

Learning content will be created specific to your company and job role — including an employer showcase video. This will ensure that candidates can engage in a higher level of job-specific discussions at the interview

REDUCED FEES ON MID VOLUME HIRING

PODCAST FEATURE

Get a special guest feature spot on the Enter Engineering podcast.

QUANTUM

Benefit from all features of
'Amplify' PLUS:

FULLY BESPOKE DEVELOPMENT PROGRAMME

Candidates will undergo a fully bespoke programme built to employer specification. The programme will ensure that any candidate that completes the programme is working towards the knowledge, skills and behaviours required to be a great fit at your company. Specific learnings can be added to the programme, if required.

**FURTHER
REDUCED FEES
ON HIGH VOLUME
HIRING**

PODCAST SPOTLIGHT EPISODE

Exclusive 'employer spotlight' podcast episode. A full episode dedicated to the employer and featured key staff. An opportunity to showcase your brand, attract top talent, and be positioned as thought leaders in your field.

**8 WEEK 'ON THE JOB'
ONLINE INDUCTION
LEARNING
PROGRAMME WITH
BESPOKE EMPLOYER
MODULES**

BESPOKE CANDIDATE ASSESSMENTS

Fully bespoke assessment modules which can be 100% tailored to the requirements of the employer. Each section can include job specific, or organisation specific, content, showcasing company values, culture and generating product awareness.



GET IN TOUCH

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